Our Corporate Plan 2018-2023

"Ready for the future"

Stronger communities

- 1. People live longer, healthier and independent lives
 - 🚺 1.1 Supporting healthy lifestyles
- 1.2 Promoting independence for older people and people with disabilities
- 2. Adults and children are supported in times of need

2.1 Safeguarding

and supporting

people in

vulnerable

situations

- 3. People and communities achieve their full potential
- 3.1 Enabling communities to support themselves
 - 3.2 Provide culture and leisure
- 3.3 Keeping the district safe

Stronger places

- 4. Delivering effective core services that people want
- 4.1 Keeping the district clean and green
- 4.2 Improving the district housing offer

- 5. A district with planned development
- 5.1 Planning development priorities
- 5.2 Ensuring infrastructure supports growth

- 6. An environment where new and existing businesses thrive
- 🕜 6.1 Supporting business enterprise and attracting investment
- 6.2 People develop skills to maximise their employment potential
- 6.3 Promoting retail, tourism and the visitor economy

Stronger council

Customer satisfaction

- 8. Democratic engagement
- 9. A culture of innovation

10. Financial independence with low Council Tax

- 7.1 Engaging with the changing needs of our customers
- 8.1 Robust local democracy and governance
- 9.1 Enhancing skills and flexibility of our workforce
- 🔼 10.1 Efficient use of our financial resources, buildings and assets

- 9.2 Improving performance through innovation and new technology
- 10.2 Working with commercial partners to add value for our customers

Aim 1 - People live longer, healthier and independent lives Stronger communities Specification 2018/19 Benefits realisation Corporate Plan 2018-2023 Operational objectives Key benefits Performance indicators Benefits Corporate objectives Drivers 1.1.1 Implement the M1.1 Delivery of the B1.1 Increased 1.1 Supporting D1 Limited health Epping Forest Epping Forest quality of life healthy lifestyles and social care Health and Health and budgets Wellbeing Strategy Wellbeing Strategy D2 Independent and healthy 1.1.2 Promote healthy 'take away' B1.2 Increased M1.2 Number of residents healthy options in 'take-away' food choices restaurants signed restaurants up to Tuck In' pledge 1.2 Promoting independence for 1.2.1 Redesign the M1.3 Number of B1.3 Reduced Independent Living Council's sheltered reliance on housing Schemes in the residential care older people and accommodation district services people with K1 Improved disabilities customer value M1.4 Cost of Bed & Breakfast accommodation for homeless people

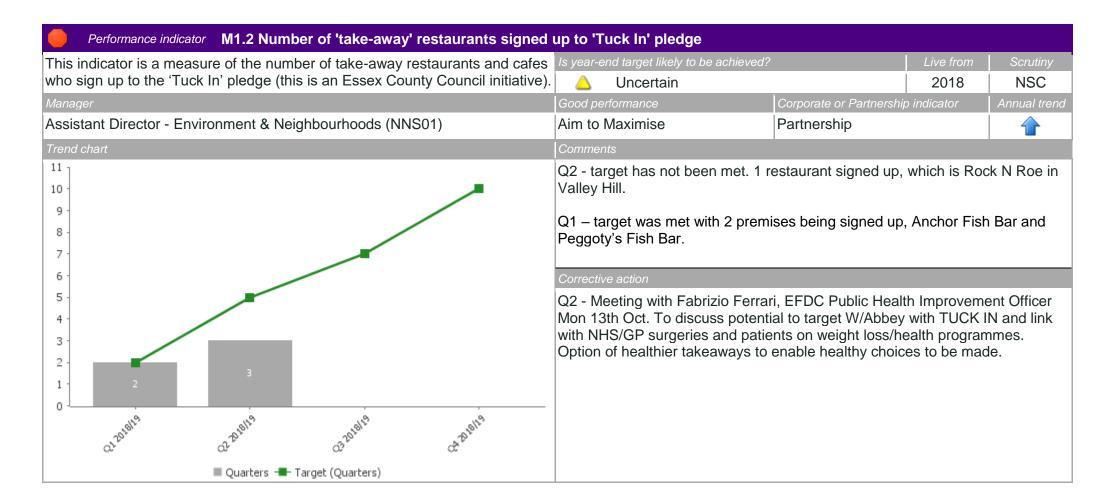
To improve the quality of life and life expectancy of all our residents by promoting healthier lifestyles, as well as providing homes and facilities to reduce the future demand on social care services and support the independence of our more vulnerable residents.

Corporate objective 1.1 Supporting healthy lifestyles

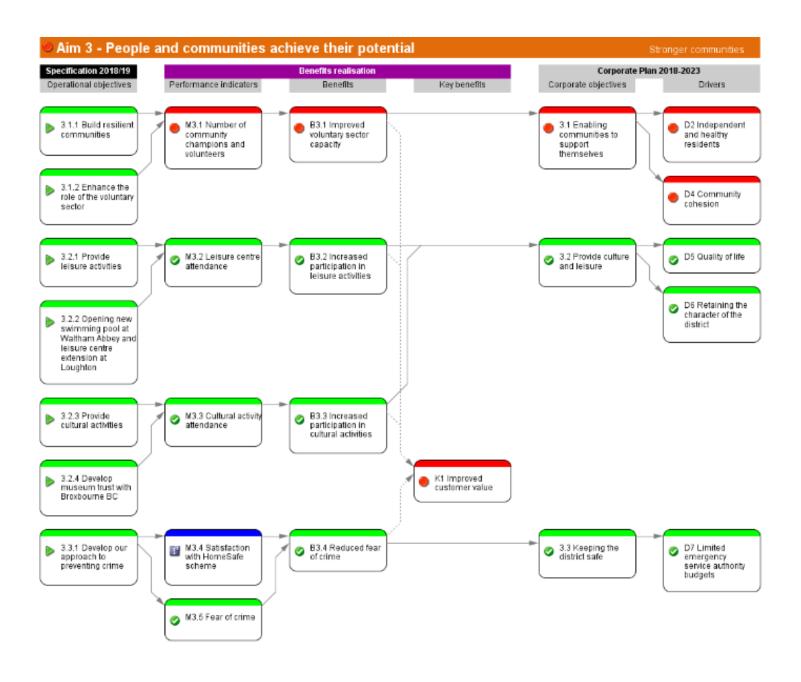


Improving the quality of life, as well as life expectancy of all our residents by supporting and promoting healthier lifestyles, providing opportunities for physical activity and initiatives to support the emotional and mental health of our children and young people.

RAG Description	Progress	Due date	Expected outcome	Scrutiny	Manager				
Promote healthy 'take-away' food choices	50%	31-Mar-2019	Action On Target		Assistant Director - Environment & Neighbourhoods (NNS01)				
Q2 - TUCK IN group have funded an evaluation of the project. Objectives of evaluation, - Identify blocks/restrictions hampering LA involvement and activities to engage businesses, what are they finding as common concerns from businesses about signing up - Businesses that are signed up; What were their main concerns about signing up, have they benefitted; what further support do they need to promote TUCK IN and healthier options. Evaluation to be undertaken at EFDC on 31st October, findings fed back in project report to TUCK IN group.									



Q1 2018/19				Q2 2018/19		Q3 2018/19			Q4 2018/19		
Target	Value	Status	Target	Value	Status	Target	Value	Status	Target	Value	Status
2	2		5	3		7			10		





Corporate objective 3.2 Providing culture and leisure

Residents of all ages and backgrounds enjoy opportunities to participate in cultural and leisure activities which celebrate the rural character and heritage of our district.

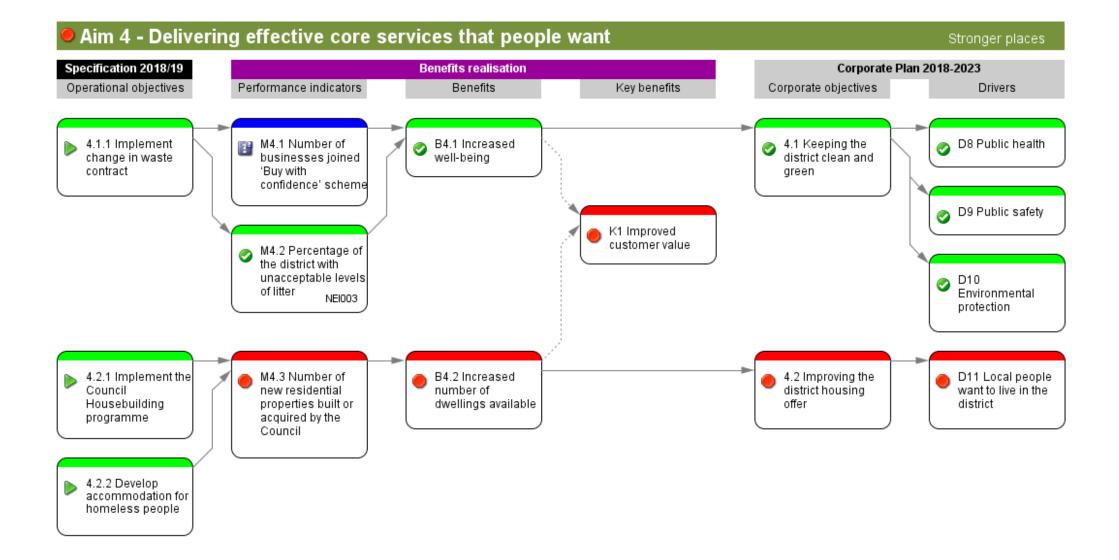
Operational objective 3.2.1 Provide leisure activities RAG Description Progress Due date Expected outcome Scrutiny Manager Provide leisure activities Q2 – As per Q1, Leisure activities being met and delivered

F	Projects & programmes P135 New Leisure Management Contract Programme											
RAG	Description	Progress	Due date	Stage	Scrutiny	Manager						
	To maximise participation and value for money in the provision of leisure services to local residents and visitors through a partnership contract to manage the Council's Leisure Centres, and involving the extension of Loughton Leisure Centre as well as a final decision on whether to proceed with the construction of the new North Weald Leisure Centre.	41%	31-Mar-2023	Implement		Leisure Management Contract Manager						

0	Operational objective 3.2.2 Opening new swimming pool at Waltham Abbey and leisure centre extension at Loughton										
RAG	Description	Progress	Due date	Expected outcome	Scrutiny	Manager					
	Opening new swimming pool at Waltham Abbey and leisure centre extension at Loughton	70%	31-Mar-2019	Action On Target		Assistant Director - Environment & Neighbourhoods (NNS01)					
	Q2 - Loughton refurbishment completed in September. The Waltham Abbey Centre opens on 17th November.										
	Q1 - Leisure Centre is ahead of schedule and due to open in early November 2018.										

N 34		Live from	Scrutiny
▶ Yes 201			NSC
Good performance	Corporate or Partnershi	ip indicator	Annual trend
Aim to Maximise	Corporate		
Comments			
The reporting periods of the do not match therefore son used. Q1 - Exceeded on Q1 17/1	e leisure contractor and ounce data is not yet available 8 target massively as year	ir own reporti , hence the e one target w	ng periods estimates vas when
_			
	Aim to Maximise Comments Q2 - The performance data The reporting periods of th do not match therefore son used. Q1 - Exceeded on Q1 17/1 contract was initially impler at the time Corrective action	Aim to Maximise Comments Q2 - The performance data for the current reporting processes The reporting periods of the leisure contractor and out do not match therefore some data is not yet available used. Q1 - Exceeded on Q1 17/18 target massively as year contract was initially implemented and not all the data at the time Corrective action	Aim to Maximise Comments Q2 - The performance data for the current reporting period is estime The reporting periods of the leisure contractor and our own reporting do not match therefore some data is not yet available, hence the estimated. Q1 - Exceeded on Q1 17/18 target massively as year one target we contract was initially implemented and not all the data recording we at the time Corrective action

Q1 2018/19				Q2 2018/19			Q3 2018/19			Q4 2018/19		
Target	Value	Status	Target	Value	Status	Target	Value	Status	Target	Value	Status	
167,235	217,415		187,545	224,520		187,874			200,970			



Aim 4 Delivering effective core services that people want

Stronger places

To strive for a cleaner, greener and attractive District where people feel proud to live and work, as well as to ensure the District has homes and neighbourhoods which accommodate the needs of those who wish to live in the District – including homeless people.

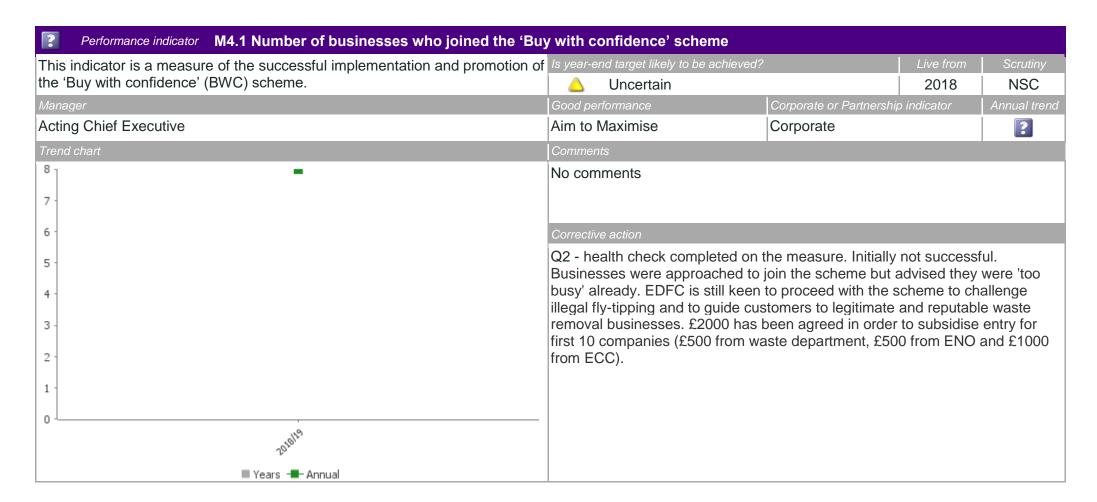
Corporate objective 4.1 Keeping the district clean and green



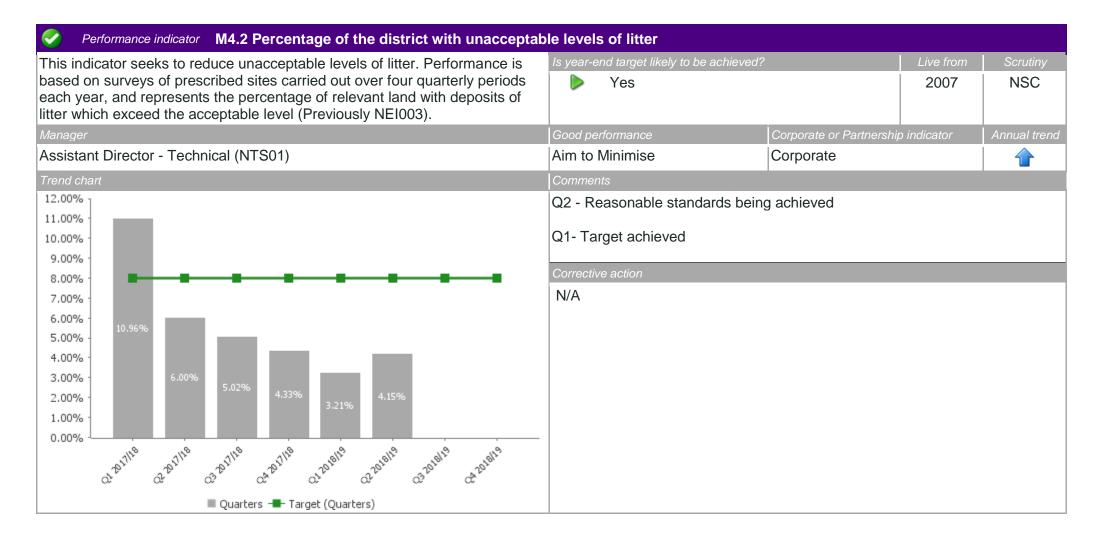
Striving for a cleaner, greener and attractive district in which businesses and communities prosper, where people feel proud to live and work.

O	Operational objective 4.1.1 Implement change in waste contract											
RAG	Description	Progress	Due date	Expected outcome	Scrutiny	Manager						
	Implement change in waste contract	50%	31-Mar-2019	Action On Target	NSC	Assistant Director - Technical (NTS01)						
	Q2 - At the July WMPB it was decided to review the whole principle for charging for green waste collection. After the restructure a number of changes to waste management services will be reviewed to see if any further progress can be made.											
	Q1 - The Waste Management Partnership Board (WMPB) has establi	shed an I	nnovation Forum (IF) comprising of Biff	a and C	ouncil Officers to look at						

Q1 - The Waste Management Partnership Board (WMPB) has established an Innovation Forum (IF) comprising of Biffa and Council Officers to look a ideas and report back with progress



	2018/19	
Target	Value	Status
8		



Q1 2018/19				Q2 2018/19			Q3 2018/19			Q4 2018/19		
Target	Value	Status	Target	Value	Status	Target	Value	Status	Target	Value	Status	
8.00%	3.21%		8.00%	4.15%		8.00%			8.00%			

Aim 5 - A district with planned development Stronger places Specification 2018/19 Benefits realisation Corporate Plan 2018-2023 Corporate objectives Operational objectives Performance indicators Key benefits Drivers Benefits 5.1.1 Adoption of the M5.1 Number of B5.1 Increased level D12 Local Plan 5.1 Planning Local Plan new dwellings of affordable development legislation completed in the housing priorities district D13 Green Belt protection M5.2 Local Plan 5.1.2 Establish B5.2 Improved K1 Improved defensibility of the Local Plan delivery progressed in customer value accordance with Green Belt model Local Development Scheme D14 Housing K4 Increased need savings and income M5.3 Meet key milestones of the 5.2 Ensuring infrastructure 5.2.1 Implement B5.3 Imroved D15 Capacity of Infrastructure infrastructure to existing Delivery Plan Infrastructure support growth supports growth infrastructure Delivery Plan

Aim 5 A district with planned development

Stronger places

To provide planning development opportunities for delivering strategically planned growth, supported by essential infrastructure provision, which addresses the provision of affordable housing in the District whilst also protecting the Green Belt and rural landscape.

Corporate objective 5.1 Planning development priorities



Creating a sustainable environment including planning for growth, to address issues such as the provision of affordable housing, whilst protecting the Green Belt and rural landscape.

	Operational objective 5.1.1 Adoption of the Local Plan											
F	RAG	Description	Progress	Due date	Expected outcome	Scrutiny	Manager					
		Adoption of the Local Plan	50%	31-Mar-2019	Action Under Control	NSC	Acting Chief Executive					
	Q2 - The Council has successfully defended the Judicial Review brought by CK Properties Theydon Bois on all four counts. CK Properties sought lead to appeal to the High Court which was refused. The case is now with the Court of Appeal. The legal process has delayed the submission of the plan the injunction has yet to be lifted.											

Q1 - The Local Plan has been delayed following a Planning Court ruling on 20 March 2018 when Mrs. Justice Lang in granting leave for a full hearing ordered that the Council be restrained from submitting the LPSV for independent examination until the final determination of the judicial review claim, or further order. The judicial review hearings were held on 23 and 24 May 2018. In the judgement given by Mr. Justice Supperstone on 29 June 2018, the High Court dismissed the legal challenge to the Local Plan paving the way for the Council to submit the Plan to the Secretary of State for Independent Examination

F	Projects & programmes P115 Local Plan Programme										
RAG	G Description	Progress	Due date	Stage	Scrutiny	Manager					
	To produce a sound Local Plan that meets the future needs of our communities following consultation with local residents and neighbouring local Councils, and involving a Green Belt Review, Infrastructure Delivery Plan, Transport assessments and Housing Market assessments.	41%	01-Apr-2019	Implement		Interim Assistant Director (NFP502).					

Op	perational objective 5.1.2 Establish Local Plan delivery model								
RAG	Description	Progress	Due date	Expected outcome	Scrutiny	Manager			
	Establish Local Plan delivery model	50%	31-Mar-2019	Action On Target	NSC	Acting Chief Executive			
	Q2 - The Council has adopted its preferred delivery model clearly identifying the masterplan areas and has established an implementation team to take								

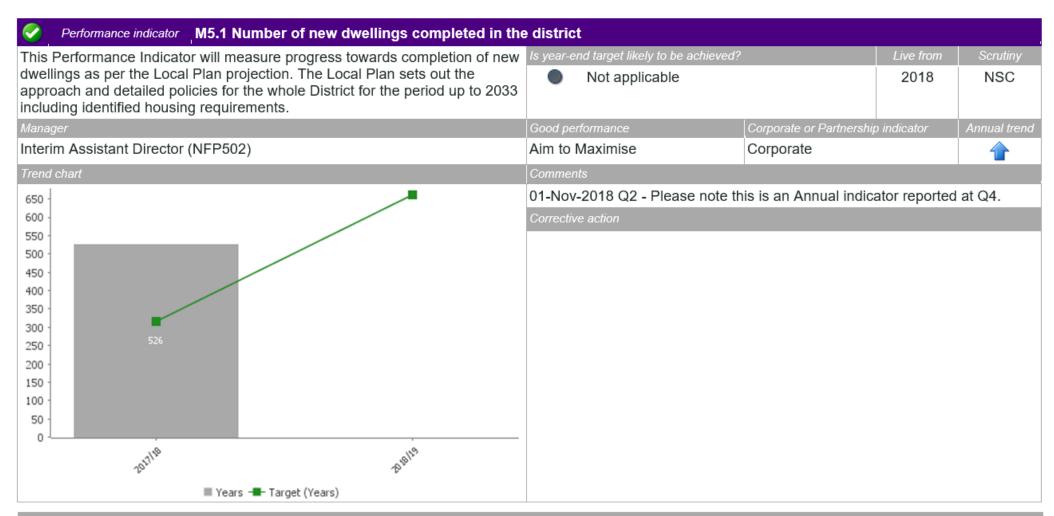
- forward the allocated sites in conjunction with site promotors. A format has been established for Planning Performance Agreements.
- Q1 Work is continuing with site promoters, Essex County Council and where appropriate. Harlow Council, to put in place Planning Performance Agreements (PPAs) which will provide an agreed framework and project plan for the production of Strategic Masterplans for the Garden Communities and for the Masterplan areas across the rest of the District. The PPA's and Strategic Masterplans will ensure that planning proposals for the sites will be "front-loaded" and co-ordinated, whilst also ensuring the timely progression of planning applications and delivery.

Corporate objective 5.2 Ensuring infrastructure supports growth

High quality sustainable development supported by appropriate infrastructure provision.

ı	0	perational objective 5.2.1 Implement Infrastructure Delivery Plan						
	RAG	Description	Progress	Due date	Expected outcome	Scrutiny	Manager	
Ì		Implement Infrastructure Delivery Plan	50%	31-Mar-2019	Action On Target	NSC	Acting Chief Executive	
		Q2 - The Council has commissioned consultants to produce evidence to support the development of the Infrastructure Delivery Plan. Essex County Council have been involved with respect to Highways improvements. Appendix 6 of the Submission Version of the Local Plan lists specific site requirements with respect to community infrastructure in relation to health, education etc.						

Q1 - The Council has received funding totaling £150,000 from the MHCLG Design Quality funding stream to support the implementation of the Local Plan to supplement the DDF funding agreed by Cabinet on 7 December 2017 to establish a new Implementation Team from 1 April 2018. Specialist external consulting support has been procured to assist in the delivery of the Infrastructure Delivery Plan across the Garden Town Area to include the strategic sites in Epping Forest.



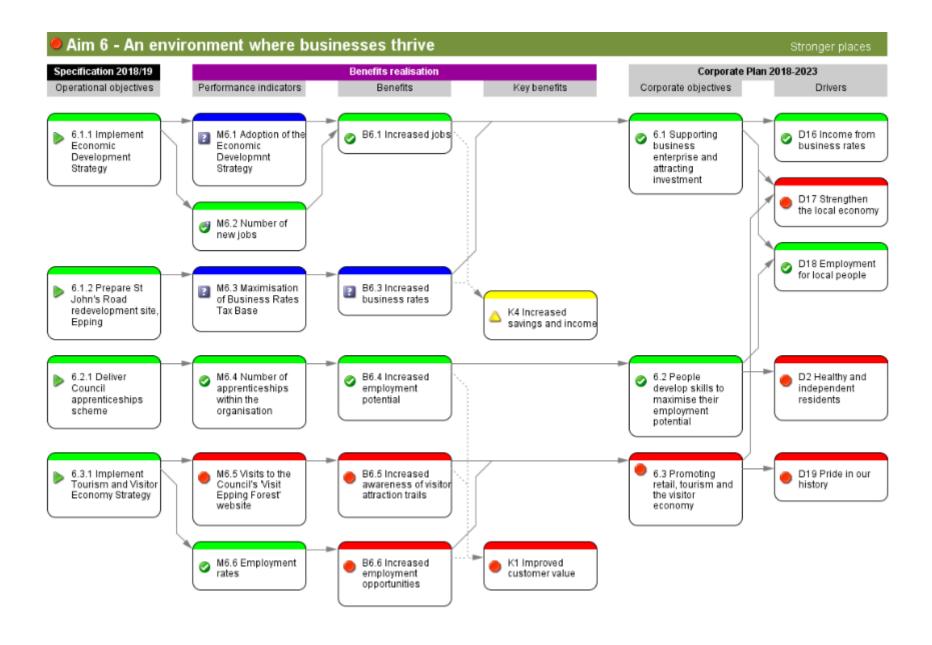
2018/19							
Target	Value	Status					
661							

Performance indicator M5.2 Local Plan progressed in accordance with	Local Development Scheme			
This indicator will measure the progress of the Local Plan in accordance with	Is year-end target likely to be achieved:	?	Live from	Scrutiny
Local Development Scheme.	No		2018	NSC
Manager	Good performance	Corporate or Partnership	indicator	Annual trend
Interim Assistant Director (NFP502)	Aim to Maximise	Corporate		?
Trend chart	Comments			
This is a Yes / No indicator, i.e. it shows whether an event has taken place - Yes or No.	Comments Q1 & Q2 - There is a six-month delay in the progress of Local Plan ag milestones set in the LDS. The Council was planning to submit the Plan March 2018, but a Judicial Review (and subsequent appeals) prevente Council from doing so. All the legal proceedings have now been conclusing the Council has formally submitted the Plan to the on 21st Septem 2018. The delay in submission is going to have a knock-on impact on the council has formally submission is going to have a knock-on impact on the council has formally submission is going to have a knock-on impact on the council has formally submission is going to have a knock-on impact on the council has formally submission is going to have a knock-on impact on the council has formally submission is going to have a knock-on impact on the council has formally submission is going to have a knock-on impact on the council has formally submission is going to have a knock-on impact on the council has formally submission is going to have a knock-on impact on the council has formally submission is going to have a knock-on impact on the council has formally submission is going to have a knock-on impact on the council has formally submission is going to have a knock-on impact on the council has formally submission in the council has formally			e Plan by 31 ented the oncluded otember on the en given ion hearings ion hearings

2018/19						
Target	Value	Status				
Yes		?				

Performance indicator M5.3 Meet key milestones of the Infrastructure Delivery Plan						
This indicator will measure the achievement of milestones of the Infrastructure	Is year-end target	likely to be achieved?		Live from	Scrutiny	
Delivery Plan (IDP).	Not a	pplicable		2019	NSC	
Manager	Good performance	9	Corporate or Partnership	indicator	Annual trend	
Interim Assistant Director (NFP502)	Aim to Maximis	se	Corporate		?	
Trend chart	Comments					
This is a Yes / No indicator, i.e. it shows whether an event has taken place -	Please note this agreed	s measure will be li	ve from 2019, once t	he local plai	n has been	
i i i	Corrective action					

2018/19						
Target	Value	Status				
Yes		?				



Aim 6 An environment where new and existing businesses thrive

Stronger places

To encourage sustainable economic development, including a thriving and sustainable tourist and visitor economy, as well as improving educational achievement and career opportunities for young people, which increases employment opportunities for local people.

Corporate objective 6.1 Supporting business enterprise and attracting investment



Achieving the best possible outcome for businesses and residents of the district by encouraging sustainable commercial and economic development. Generating long term financial benefits and increasing employment opportunities for local people.

O _I	Operational objective 6.1.1 Implement Economic Development Strategy						
RAG	Description	Progress	Due date	Expected outcome	Scrutiny	Manager	
	Implement Economic Development Strategy	50%	31-Mar-2019	Action On Target		Local Strategic Partnership Manager (NSP01)	
	Q2 - Evidence base for the strategy is being finalised. Internal Officer workshop to be scheduled for November and will be followed by a session with partners and stakeholders to inform the Draft Strategy. On target for production of strategy by February 2019						
Q1 - Data collection is underway. Outline Delivery Plan has been approved by AMED. (Cabinet Committee) On target for production of February 2019.				uction of strategy by			

	Operational objective 6.1.2 Prepare St John's Road redevelopment site, Epping					
RA	G Description	Progress	Due date	Expected outcome	Scrutiny	Manager
	Prepare St John's Road redevelopment site, Epping	50%	31-Mar-2019	Action On Target	NSC	Acting Chief Executive
	Q2 - Final negotiations are still to conclude with Frontier Estates and Epping Town Council.					
	Q1 - After a protracted period of discussion between Frontier Estates and Epping Town Council with regard to the Town Council's replacement facilities, the tri-partite contract was due to be entered into in early June, preparing the way for the preparation and submission of the planning application for the site. The application will be for a mixed use scheme in accordance with the Design and Development Brief previously agreed.					

Proje	ects & programmes P114 St John's Road Development					
RAG D	Description	Progress	Due date	Stage	Scrutiny	Manager
so pi va	To facilitate the progress of the St Johns Road redevelopment cheme to construct a mixed use scheme, and involving the urchase of land from Essex County Council, the demolition of arious existing buildings and the relocation of the Council's Housing Repairs team.	92%	31-Mar-2018	Implement	NSC	Acting Chief Executive

Corporate objective 6.3 Promoting retail, tourism and the visitor economy

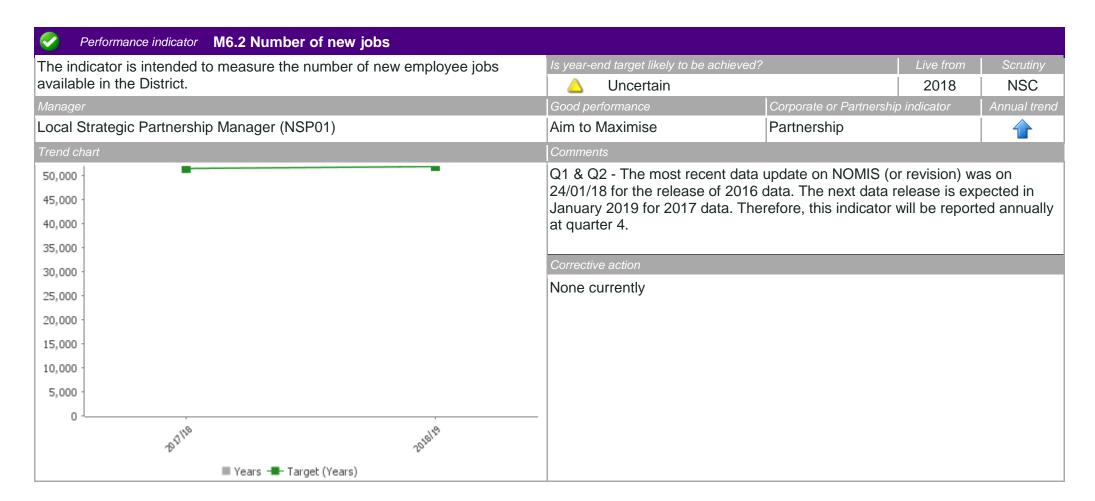
A thriving sustainable tourism and visitor economy which seizes the opportunities of our towns and countryside, history and heritage, and enhances our businesses, communities and environment.

	Operational objective 6.3.1 Implement Tourism and Visitor Economy Strategy					
RA	Description	Progress	Due date	Expected outcome	Scrutiny	Manager
	Implement Tourism and Visitor Economy Strategy	50%	31-Mar-2019	Action On Target	NSC	Acting Chief Executive
Q2 - Strategy is being implemented, for example focus on Waltham Abbey – there is a major Food Fair 5 – 6 May 2019 crea					9 create	d with cross border

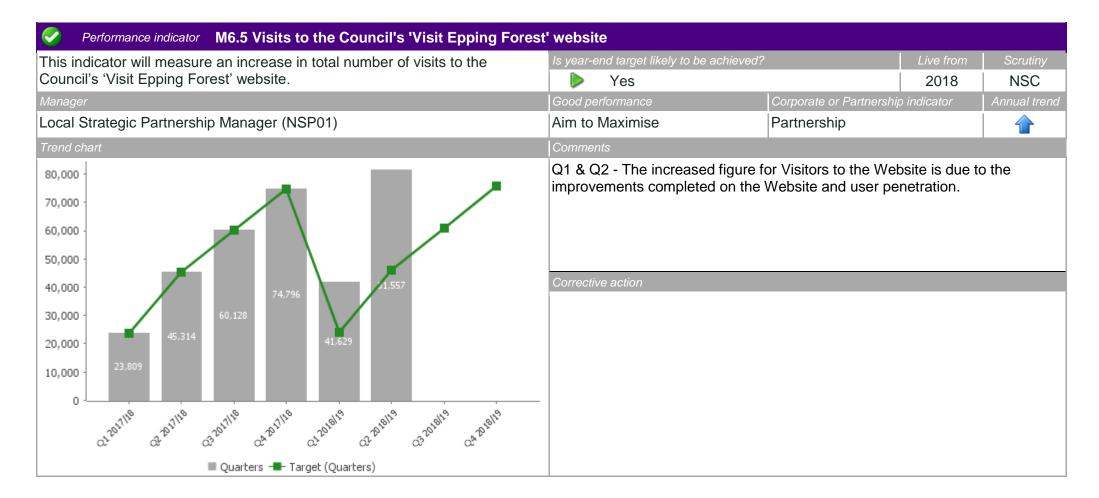
- Q2 Strategy is being implemented, for example focus on Waltham Abbey there is a major Food Fair 5 6 May 2019 created with cross border partners. Discussions have taken place with neighbouring authorities including an initial meeting with members and officers from Broxbourne, E. Herts, Harlow and Uttlesford which has agreed that there are positive visitor economy outcomes from cross-border working and that further meetings and workshops are required to take this forward, the first of which is being arranged for November.
- Q1 District Tourism Strategy has been agreed by the Epping Forest Tourism and Visitor Board. Discussions with neighboring authorities in relation to a joined strategy to take place.

Performance indicator M6.1 Adoption of an Economic Development Strategy.							
This indicator aims to ensure that a new Economic Development Strategy is	Is year-end target likely to be achieved?	Live from	Scrutiny				
adopted by the Council.	Yes	2018	NSC				
Manager	Good performance	Corporate or Partnership indicator	Annual trend				
Local Strategic Partnership Manager (NSP01)	Aim to Maximise	Partnership	?				
Trend chart	Comments						
This is a Yes / No indicator, i.e. it shows whether an event has taken place - Yes or No.	Corrective action N/A						

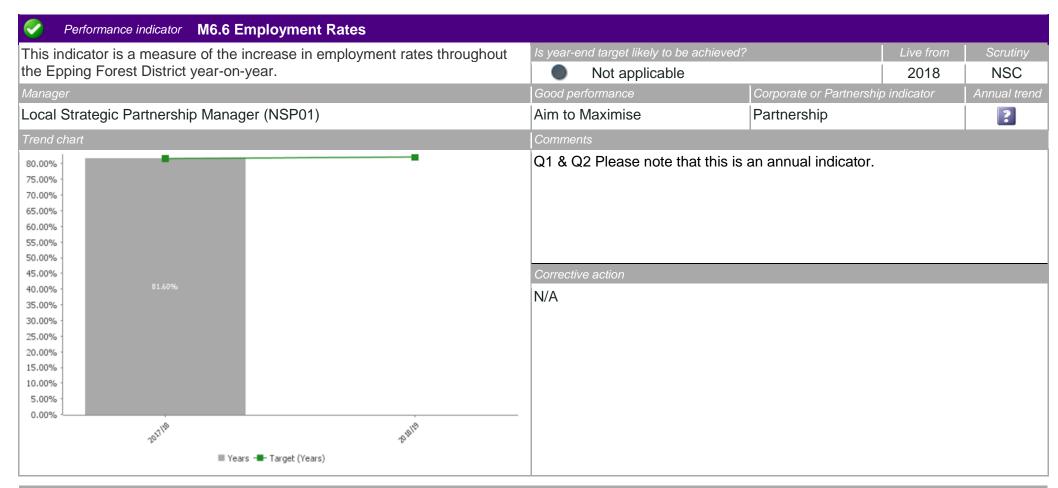
2018/19						
Target	Value	Status				
Yes						



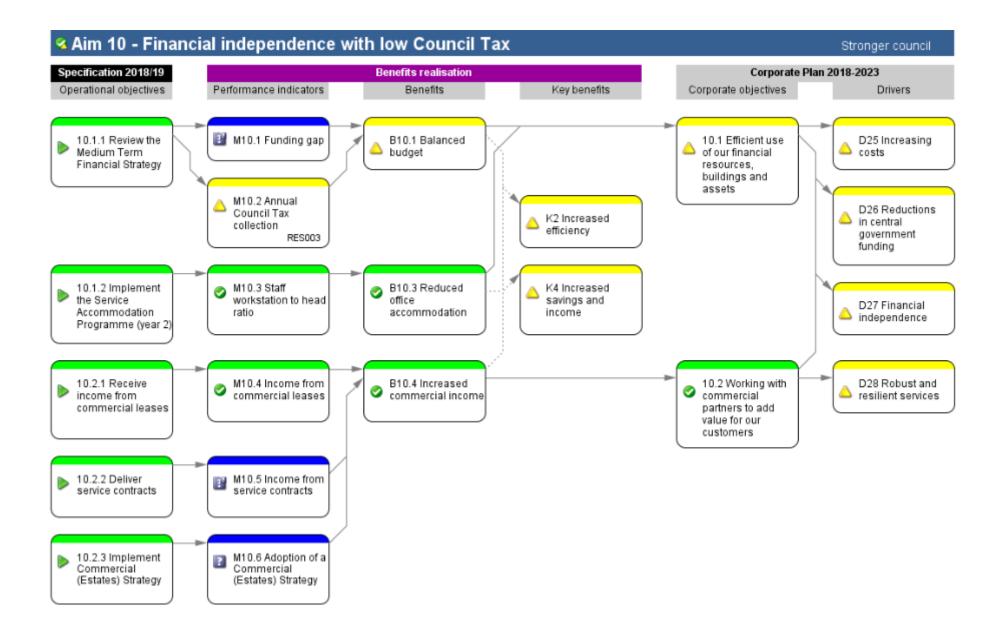
2018/19							
Target	Value	Status					
52,015		?					



	Q1 2018/19			Q2 2018/19			Q3 2018/19			Q4 2018/19	
Target	Value	Status									
24,106	41,629		45,880	81,557		60,879			75,735		



2018/19						
Target	Value	Status				
82.10%		?				



Aim 10 Financial independence with low Council Tax

Stronger council

To make the most efficient use of our financial resources and assets, and work with our partners to provide valued services for our customers.

Corporate objective 10.2 Working with commercial partners to add value for our customers



Partnership working is increasingly valued by customers. With the pressures on public services to reduce costs yet also provide the required services, it is paramount that we join up with our partners to develop creative solutions to the problems faced by our customers.

Operational objective 10.2.1 Receive income from commercial leases								
RAG	RAG Description Progress Due date Expected outcome Scrutiny Manager							
	Receive income from commercial contracts 50% 31-Mar-2019 Action On Target NSC Acting Chief Execution							
	Q2 - The letting of the Epping Forest Shopping Park is 95% complete and on track to produce the level of income predicted in the development appraisal.							
	Q1 - The Epping Forest Shopping Park is now fully let and providing rental income in accordance with original Development Appraisal. Tenants have been secured for the retail units at the Landmark Building.							

Operational objective 10.2.2 Deliver service contracts							
RAG Description Progress Due date Expected outcome Scrutiny Manager						Manager	
	Deliver service contracts 50% 31-Mar-2019 Action On Target NSC Acting Chief Executive						
	Q2 - The Council has re-negotiated a variation to the Waste and Recycling Contract which reflects the requirements of the Chinese Government regarding quality of recycle. The Off-Street Parking Contract has performed well in its first year. The Leisure Management Contractor continues to invest in refurbishment and improvement projects with the new Leisure Centre in Waltham Abbey still scheduled to open in November 2018.						
	Q1 – The Council's three main service contracts in relation to Leisure Management, Waste and Recycling/Street Cleansing and Off-Street Car Parking are performing in accordance with the service, quality, cost, and performance requirements of their contracts. A variation has been agreed to reflect changes to the Chinese Government's Import of Recyclable requirements with Biffa Municipal.						

Operational objective 10.2.3 Adopt Commercial (Estates) Strategy							
RAG	RAG Description Progress Due date Expected outcome Scrutiny Manager						
Adopt Commercial (Estates) Strategy 50% 31-Mar-2019 Action On Target NSC Acting Chie					Acting Chief Executive		
	Q2 - The Council Estates Strategy is still in formulation awaiting the conclusions of the Economic Development Strategy the Council has recently commissioned.						
	Q1 - The Council's Estates Service are taking a more proactive approach to the management of the Council's commercial Estate, seeking to identify opportunities to maximise benefit to the Council.						

Performance indicator M10.6 Adoption of a Commercial (Estates) Strate	tegy				
This indicator aims to ensure that a new Commercial (Estates) Strategy is	Is year-end target likely to be achie	Live from	Scrutiny		
adopted by the Council.	Not applicable		2018	NSC	
Manager	Good performance	Corporate or Partnershi	p indicator	Annual trend	
Chief Estates Officer (NEV01)	Aim to Maximise	Corporate		?	
Trend chart	Comments				
This is a Yes / No indicator, i.e. it shows whether an event has taken place -	Please note this is an annua	measure			
Yes or No.	Corrective action				
	N/A				

2018/19								
Target	Value	Status						
Yes								